

HUB Metals and Trading, Inc.

1141 South Acacia Avenue, Fullerton, CA 92831, U.S.A.
Phone: 714-871-8020 Fax: 714-871-8044

PURCHASE ORDER TERMS AND CONDITIONS

1. All items must reference above mentioned purchase order number.
2. Mill test report and full traceability are required for each item.
3. No changes or substitutions are to be made without written approval from buyer.
4. If shipment is not made as quoted, we reserve the right to cancel this order.
5. Failure to comply with these conditions may result in the withholding of your invoice payment.
6. This order is executed in Orange County, California, and is subject to local jurisdiction.
7. Personnel Qualifications- The supplier's Quality System shall assure all relevant Purchase Order requirements are met and all applicable processes affecting the final quality of the product in the Purchase Order were rendered by qualified personnel. NDT personnel shall be certified IAW NAS410
8. Quality System- Vendor shall maintain a quality and inspection system which is compliant with the requirements of ISO9001 / AS9100 and all other terms of this Purchase Order manufacture and or delivery of the materials or services stated within this order.
9. Calibration system compliance to ISO/IEC 17025, ISO10012-1, AS9100, ANZI Z540.1/.3 (MIL-STD-45662) or equivalent is required.
10. Raw Materials- Shall be domestic or DFARS252.225-7014 compliant.
11. HUB Metals and Trading, Inc. and its customers, reserve the Right of Entry to inspect the supplier's facilities and processes for the adherence to purchase order requirements.
12. Record Retention – As a minimum, all Quality Records (Training, C of C's, Calibration, FAI's, Machine Maintenance, Etc.) shall be maintained for a period of 10 years or longer if required by customer and available for review upon request. At the end of this 10 year period, the supplier shall contact the organization for disposition of all records.
13. Supplier must notify HUB Metals and Trading of any nonconforming product and obtain approval prior to shipment.
14. All products supplied to HUB Metals and Trading must fully comply with the "conflict minerals" rule as directed by section 1502 of the Dodd-Frank Act.
15. Control of Counterfeit Parts: The supplier shall implement a system for controlling counterfeit parts. The system shall require that all applicable parts are procured from the Original Equipment Manufacturer (OEM) or an OEM franchised or authorized distributor. If purchase from OEM or an OEM franchised or authorized distributor is not possible or practical, the system shall provide a process for validating authenticity of the purchased parts including applicable certifications, test/ inspection results, and all other documentation that provides identification and verification to design, traceability, and acceptable packaging and handling. Must comply to AS5553.
16. Supplier Performance – it is the expectation of this organization that the performance of our suppliers maintains (at a minimum) On Time Delivery greater than 90 % and Product Quality greater

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than 98%. Failure to meet these requirements may result in corrective action and / or disqualification from future orders.

17. Contribution Awareness – Supplier provided products and services are expected to conform to the requirements explained in each purchase order description and these Quality Clauses. Handling of material shall ensure that product safety is a top priority to prevent damage to the material. Ethical behavior shall include (but not limited to) no favoritism, no gifts in exchange for work, no inappropriate exchange of information and the immediate notification when unethical behavior occurs.